

**Group Mediclaim Cover (GMC)** 

## The real provider of security

As the medical sector is witnessing rapid inflation, a common man's susceptibility to various health challenges in daily life is only becoming exponentially more expensive. This means the personal medical coverage that one may opt for may not suffice when needed. This is where the Group Mediclaim Cover (GMC) steps in. It acts as an additional financial shield for an array of medical expenses for both the policyholders and their loved ones in times of health crisis.



Higher prediction accuracy due to established claim patterns





Standardized coverage

Increased retention due to stable participation



Group policies leverage collective strength to negotiate better coverage terms and streamline processes.

This leads to greater efficiency for both insurers and insured members through:



Faster enrollment

Streamlined underwriting process reducing the time taken





Lower processing

# What is Group Mediclaim Cover (GMC)?

Group Mediclaim Cover (GMC) is an indemnity-based policy that eases various medical service accessibility, including but not limited to **IPD, OPD and Domiciliary hospitalisation.** Moreover, it covers a wider scope at a better cost, making it more economical.

Most Group Mediclaim Cover policies cover the employee and their spouse and children. However, some policies also cover parents or parents-in-law.

We, at TMIBASL, provide comprehensive Group Mediclaim (GMC) administration support through our dedicated portal, LifeKaPlan. We ensure seamless employee onboarding process with real-time claims tracking, policy access, and personalised assistance- all in one place- for a smooth and transparent experience.

## **Key features of GMC\***



Comprehensive
Coverages: It covers all
the healthcare needs, as
defined by the policy,
under just one plan



Daycare expenses: It covers defined medical procedures requiring less than 24 hours of hospitalisation along with day-care procedures attributed to technological advancements



**Hospitalization coverage:** 

It covers all key hospitalisation expenses including pre and post hospitalisation treatment



**Cashless Treatment:** It settles medical bills

directly, making the entire process more efficient



Reimbursement: It

compensates for the expenses incurred directly to the member for medical claims subject to policy terms



Domiciliary Coverages: It

reimburses the medical expenses incurred for treatments taken at home in situations where hospitalisation is not possible under certain conditions



Ambulance Services: It

covers the expense of transporting the insured person to the nearest hospital during health emergencies



Maternity Cover: It provides financial

provides financial protection for expenses pertaining to childbirth



**OPD Treatment:** It covers outpatient treatment as per the plan design



**Infertility Treatment:** It supports the fertility procedures expenses





## **Key Benefits**

For any organisation, employees are their greatest asset. Investing in GMC is more than a mere financial call. It reinforces employee faith by demonstrating a Culture of Care and helps in yielding long-term returns through:

**Talent Attraction and Retention:** It makes an organisation seem more lucrative to potential hires while retaining existing employees by fostering a sense of security





**Boosts Employee Morale:** It reassures employees of their value in the organisation, increasing loyalty and job satisfaction

**Improved Productivity:** Reduces health-related absenteeism and enhances overall performance at the workplace



For Administrators



**Customization based on various factors:** It ensures relevant
benefits based on risk exposure,
organisation size, etc.

**High Efficacy at Low Cost:** It offers a wide range of benefits at a lower cost, making it economically viable





**Tax Benefits:** Considered a business expense, it is subject to tax advantages

In today's competitive workforce, providing Group Mediclaim Cover is a strategic move to further enhance your employer brand.

## **For Members**

GMC is the much-needed sponsored safety net that supports your wellbeing. It ensures quality healthcare when needed without the monetary burden through:

Network Hospitals: Simplified access to quality care through empaneled hospitals **Maternity Benefits:** Ensures a hassle-free start to parenthood Infertility Treatment: It supports the fertility procedures expenses **Coverage of Pre-existing Diseases:** Covers
pre-existing diseases
offering complete coverage













No Premium Payment: Premium is taken care of by the employer so that the employee can focus at work **No Waiting Period:**Providing interruption-free treatment from the first day itself

Covers Family: Covers family and the loved ones in the same policy ensuring healthcare to all

When protected, an employee can reach their true potential. It ensures that all employees are confident and empowered to do their best in their day-to-day activities.



### **Benefit Structure**

#### **Maternity Benefits**

It covers expenses related to childbirth, normal or C-section, along with preand post-natal care





# Ambulance It covers emergency transportation to the hospital at no extra cost

#### **Pre-existing Diseases**

It ensures continuous care for chronic or existing medical conditions



# Waiver of First Year

## Exclusions It provides a hassle-free access to care for treatments from the first year itself

#### **Dental Treatment**

Some policies may offer coverage for dental procedures as per the terms of the policy





#### **Mental Illness**

All insurers offer cover for those with mental illness as per the IRDAI guidelines. And more...

If the billing amount exceeds the capped limit, the employee must bear the excess cost personally. To address this, companies offer a voluntary top-up option that allows employees to enhance their sum insured and broaden their coverage

## **Common Exclusions\***

- Cosmetic Treatment: Medical procedures undertaken due to aesthetic reasons are not covered
- Self-inflicted Injuries: Suicide, suicide attempt or self-inflicted injuries (except in self-defense or to save a life)
- Substance Abuse: Any claim for the treatment of alcoholism, drug or substance abuse or any addictive condition and consequences thereof are excluded.
- Excluded Providers: Expenses incurred towards treatment in any hospital or by any medical practitioner or any other provider specifically excluded by the insurer and disclosed on its website or notified to the policyholder.
- Non-Medical Expenses: As per IRDAI guidelines, expenses like registration fees, admission fees, cafeteria charges, telephone charges, surcharges, special diet costs, and other Non-Medical Expenses are not admissible.
- Experimental Treatments: Procedures that are unproven and or not medically recognised.

- Hospitalisation Without Any Proper Line Of Treatment:
   Admission to a hospital for a condition that could have been treated on an OPD basis is not covered.
- Criminal Activities and War: Participation in crimes, riots, civil commotion, felony, or war-related activities, including nuclear radiation and biological/chemical weapons.
- Illegal Activities: Any loss incurred due to intentional participation in illegal activities.
- Rest Cure, Rehabilitation and Respite Care: Expenses related to any admission primarily for enforced bed rest and not for receiving treatment.
- Hazardous or Adventure Sports: Treatment expenses due to participation in hazardous or adventure sports.
- Breach of Law: Treatment expenses arising directly from committing or attempting to commit a breach of law with criminal intent.

#### For more details on Group Mediclaim Cover, contact your Relationship Manager today!

\*This information is for reference only. Actual policy benefits may vary depending on the terms and conditions set by the respective insurance company.

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